

# THE ROLE OF RATE OF FORCE DEVELOPMENT IN BENCH PRESS PERFORMANCE

JOSEPH GIANDONATO, PHD, MBA, CSCS

## INTRODUCTION

The barbell bench press is one of the most popular and commonly performed strength training exercises, often serving as a cornerstone movement in resistance training programs for athletic and non-athletic active populations alike. The exercise is heavily immersed in gym culture and often serves as a measuring stick of an individual's strength and bravado.

The barbell bench press is a compound, multiarticular movement which represents one of the three event lifts within the sport of powerlifting (35). The barbell bench press can be used to assess fitness qualities, specifically muscular endurance, among American football players (26), National Basketball Association (NBA) prospects (22), law enforcement recruits and training academy cadets (23), military personnel (43), and maximal or limit strength among powerlifters (35). Among tactical personnel, one-repetition maximum (1RM) bench press performance, along with 1RM pull-up performance, has been shown to be an indicator of loaded march performance (33).

Physique athletes, including bodybuilders, oftentimes laud the barbell bench press as a "mass builder" because it permits heavier external loading, attendant mechanical tension, and resultant muscle damage and metabolic stress, which collectively stimulate muscular hypertrophy when recovery and nutrition are optimal (21,24). Also, the bench press affords athletes the opportunity to alter their hand placement, including grip width and grip type (e.g., pronated or supinated), which in turn, enables the athlete to target different muscle groups or regionalize stress to individual muscles and their specific attachments. For instance, surface electromyographical (sEMG) analysis demonstrated distinct differences in muscular activation patterns across narrow (biacromial or shoulder width), medium, and wide grip (with hands spaced up to 81 cm apart) hand placements (38). Early sEMG analysis illustrated greater activation among the clavicular aspect of the pectoralis major and the long head of the triceps brachii during barbell bench presses performed with biacromial hand placement (3). These findings were corroborated by more recent analyses showing greater activation of the clavicular aspect of the pectoralis major and triceps brachii (2), which could also be influenced by bench angle (21).

Despite these findings, many athletes employ wide grips to reduce the range of motion to improve performance on the barbell bench press. Though a wider grip activates both clavicular and sternal heads of the pectoralis major, it also increases injury risk (24). Acknowledging that this strategy is not optimal, nor sustainable, especially when performing the barbell bench press with appreciable external loading, it is imperative that sound methodologies aimed at improving performance on the bench press are deployed. Determinants of strength performance and measures to enhance rate of force development critical to bench press performance will be elucidated for future application.

## BACKGROUND

Performance on the bench press is governed by a constellation of attributes including upper limb anthropometry, torso girth, body composition, and fitness qualities such as strength (35). Strength is defined as the capacity to exert force at any given velocity (10). Determinants of strength performance include physiological cross-sectional area (PCSA), muscle length, pre-stretch, and myosin heavy chain isoform content, categorized as Type I, Type IIa, and Type IIx muscle fiber types (27). Human muscle can produce tensile forces approximating  $30 \text{ N/cm}^2$  (27). An increase in this area, or PCSA, expressed as  $\text{cm}^2$  in the form of increased fibers in series and parallel will influence force potential. Muscle length can also influence force production. Greater lengths under active tension as exemplified by actin and myosin no longer overlapping and under passive tension as typified by stretching myofascial tissue slightly beyond (or approximately 120% of) its resting length are optimal for force production (29). Pre-stretching of a muscle immediately preceding concentric muscle action can reduce the latency period from the resting length of the muscle eventuating contraction. During pre-stretching, the slack in the connective tissue is reduced and elastic energy from non-contractile elements is harnessed and summarily dispelled.

Muscle fibers are classified into three types according to their fatigability and tension development characteristics: Type I muscle fibers, or slow-twitch oxidative, are the most fatigue resistant, but produce the least amount of tension; Type IIa, or fast-twitch oxidative-glycolytic, can produce great amounts of tension and are moderately fatigue resistant; and Type IIb, or fast-twitch glycolytic, are the least fatigue resistant, but produce the greatest amount of force. Fiber type distributions are genetically fixed; however, the versatile Type IIa fibers can take on characteristics of either Type I or Type IIb fibers, depending on their adaptations to aerobic endurance training or resistance training, respectively. Additionally, fatigue can also impact force production as muscular tension declines via repeated activation and contractions as the demand for adenosine triphosphate (ATP) eclipses intramuscular supply during sustained bouts of exertion, inhibiting local muscular performance and attendant force production. Reductions in peak force have been observed in fatigued states that are typified by a decline in the force per cross bridge and number of cross bridges noted in high-force states (8); also noted is a reduced amplitude of  $\text{Ca}^{2+}$  transient that impede cross-bridge cycling that facilitates faster contraction speeds (8).

Rate of force development (RFD), or the rate at which force is produced, is a measurement of explosive strength (32), and may be a better indicator of athletic performance and functional daily tasks than maximal voluntary contraction (MVC) strength (25). RFD is sensitive to detect aberrations or changes in neuromuscular performance and is mediated by numerous physiological mechanisms, which can be modulated through specific resistance training modalities (1,32).

Neural determinants of RFD, such as motor unit recruitment and motor neuron discharge frequency influence the magnitude and speed of muscular contractions. Resistance training confers greater motor unit recruitment and synchronization as well as increased discharge frequency, which ranges from 60 – 120 Hz at baseline among untrained subjects to beyond 200 Hz among trained individuals (6,25). Increased discharge frequency resulted in the greater contributions of higher threshold motor units, postulating the phenomenon of selective recruitment, which facilitates activation of muscle fibers to meet the demands of a given task. Selective recruitment of high threshold motor units was initially observed during heightened amplitudes of action potential and threshold torques during active lengthening, a muscle action characterized by muscle attachments being drawn farther apart (29,31).

Muscular determinants of RFD, such as muscle fiber type composition as denoted by its myosin heavy chain isoform content, muscle size, architecture, arrangement of muscle fibers, and musculotendinous stiffness. Fiber type composition is the most notable determinant of RFD as Type II muscle fibers are distinguished by greater  $\text{Ca}^{2+}$  release per action potential, faster time constants of  $\text{Ca}^{2+}$  currents, and hastened isoform activity lending itself to rapid cross-bridge cycling rates and thus faster muscular contractions (25).

Muscle size, specifically greater PCSA, is closely correlated with MVC and RFD. The increased RFD is attributed to increased pennation angles that account for greater PCSA, as more sarcomeres are arranged in parallel. This is noted among resistance trained subjects as increased pennation within pennate muscles enable increased muscular force (10). Musculotendinous stiffness is also a contributor to RFD. During movements, especially under appreciable external loads, musculotendinous tissue serves as a conduit of force. The speed at which force is transmitted through a material is dependent upon the stiffness of the material (25). The activity of contractile components during concentric muscle actions eventuating in contraction, and eccentric muscle actions eventuating in active lengthening, emit tensile forces that influence stiffness. For instance, when a muscle is subjected to force that exceeds the momentary force generated by the muscle itself, an eccentric muscle action or active lengthening of the muscle transpires that increases stiffness (14). The kinetic energy associated with the eccentric muscle action can be recoiled to contribute to the subsequent concentric muscle action, depending upon the velocity of the eccentric muscle action (14).

## REVIEW OF THE LITERATURE

Resistance training modalities, including both heavy-resistance strength training, performed with near maximal external loads, and explosive-type strength training have been shown to improve RFD (10,25). For athletes, it is critically important that force be generated as quickly as possible to execute tasks specific to their sport or event. Noting this, Louie Simmons, renowned powerlifting coach and founder of Westside Barbell, began to incorporate the

dynamic effort (DE) method, characterized by performing barbell exercises, including the bench press, with loads representative of 30 – 55% of an athlete's 1RM (36). The DE method has since been popularized by the strength and conditioning industry and embraced by athletes to improve explosiveness, or "starting strength," from the initiation of the concentric phase, such as "popping off" or "exploding off" the chest.

Loads representative of 30 – 70% of 1RM evoked greater mean and peak power in comparison to heavier loads performed with  $\geq 70\%$  of 1RM plausibly due to greater recruitment of high threshold motor units and increased rate coding and synchronization of motor units (42). In contrast, loads performed with  $\geq 70\%$  of 1RM elicit longer contraction times stemming from adaptations related to neural drive and peripheral muscle properties. DE method training encompassing submaximal loading elicited improvements in squat and bench press performance over six weeks, likely attributable to improved RFD via streamlined motor unit recruitment, synchronization, and increased discharge frequency (30).

An approach of movement intention, or "mind over matter," commonly referred to as Compensatory Acceleration Training (CAT), has captured the attention of strength and conditioning professionals as it has been shown to tender improvements in RFD and strength. CAT is predicated on utilizing moderate to heavy loads performed with intent, or premeditated effort, which has been shown to garner enhanced motor unit recruitment and streamlined rate coding performance (4). CAT protocols have been shown to elicit enhancements in RFD and muscle activation comparable to conventional isotonic resistance training and contribute to improvements in explosive and maximal strength (16,47).

A study involving CAT-style bench presses performed with maximal speed elicited greater improvements in strength performance and RFD in comparison to self-selected speed over a three-week period (34). Twenty resistance trained subjects were randomly split into two groups and performed bench presses at 85% of 1RM twice weekly over the course of three weeks. The first group performed bench presses at 80 – 100% maximal speed, terminating once velocity decreased by 20%. The second group performed bench presses at a self-selected speed until reaching failure. Following the conclusion of the protocol, significant increases in both muscular strength ( $p = .002$ ) and velocity ( $p = .006$ ) were achieved by the group performing bench presses at maximal speed.

Accommodating or variable resistance training, another modality popularized by Louie Simmons, which has been widely adopted by athletes, involves affixing chains, discs, elastic bands, or other accessories to accommodate an individual strength curve on a specific movement. Strength curves denote alterations in muscular activation patterns, lengths, joint angles, and corresponding lengths of joint and resistance arms. Accommodating or variable

## THE ROLE OF RATE OF FORCE DEVELOPMENT IN BENCH PRESS PERFORMANCE

resistance is aimed at mitigating changes in barbell velocity, helping athletes surmount “sticking points,” which in turn, can harmonize movement and result in a successful lift. Sticking points are characterized by deceleration or a transient pause of upward barbell movement because of poor mechanical force position or leverage (28) through insufficient strength or achievement of momentary muscle failure of specific muscles, such as the anterior deltoid and triceps brachii, which have been implicated in failed bench press attempts (28,49). Variable resistance involving bands was shown to elicit acute improvements in RFD (39). The applicability of variable resistance training to improve RFD was established by a recent meta-analysis consisting of seven studies comprised of 253 subjects (41). Long-term variable resistance training involving both bands and chains was shown to improve RFD and resultant maximal strength among athletes, non-athletes, and untrained subjects (41). Variable resistance, in conjunction with CAT, was shown to improve bench press performance among Division I athletes over a period of five weeks. Two groups who performed variable resistance with either bands or chains with CAT improved their maximal bench press by 11.6% (11.74 kg) and 11.8% (11.75 kg), respectively; whereas, the group who only incorporated variable resistance in the form of bands increased their bench press by 8% (16).

Lighter loads on the bench press performed explosively have been shown to contribute to increased throwing velocity among team handball players (27). Strength training consisting of repetitions performed at higher velocities are recommended for both combat sport athletes, though optimal loading parameters to enhance RFD among athletes with higher training ages and greater strength is 80% 1RM, whereas for lesser experienced athletes was found to be 65% 1RM (20). RFD was a key determinant of punching power, which could be honed by incorporating pressing exercises performed at higher velocities (37). These findings were corroborated by a more recent study that revealed low to moderate loads (40 – 60% 1RM) performed to exhaustion on the bench press exercise with maximum intended velocity or CAT yielded activation patterns of pectoralis major and triceps brachii muscles similar to heavier loads (80% 1RM) (48).

### PRACTICAL APPLICATION

Incorporating training modalities such as the DE method and CAT in bench press training and incorporating accessories to accommodate the strength curve on the bench press exercise can improve RFD among athletes. Engendering movement intention or maximum intended velocity among athletes has immense applicability as it can evoke improvements in RFD, habituate maximal volitional efforts correlative with game or competition speed, and requires no additional equipment. Lighter loads can be used in conjunction with heavier loads in bench press training to develop RFD and maximal or limit strength simultaneously among novices or those with lower training ages. Whereas a blend of both heavier and lighter loads can be deployed within the same week via undulating periodization, exhibited by deliberate fluctuations in intensity and volume (12); or, within the same training session

through contrast training typified by combining heavy resistance exercise with a high velocity movement of the same biomechanical pattern or a counterpart of the original resistance exercise with a reduction in load (9). Among athletes with higher training ages, training for RFD should be prioritized because RFD has greater correspondence to sports performance than maximal or limit strength. The DE method and CAT can continually be progressed in bench press training in external load (proportional to changes, or improvements in 1RM performance), volume (sets and repetitions), tonnage or total load lifted during a session across sets and repetitions, or by increasing density or the amount of work via sets and repetitions performed in fixed or predetermined allotment of time.

### CONCLUSION

RFD is critical to bench press performance and more broadly sport performance. Similar to a range of fitness qualities, RFD is highly trainable and improvements within RFD can deliver improvements in strength following weeks of targeted training programs incorporating a blend of the DE method, CAT, and variable resistance modalities concurrently or independently. Improving RFD on the bench press can augment maximal or limit strength, which may be of particular interest or relevance to athletes, fitness professionals, strength and conditioning coaches, and members of the rehabilitation and sports medicine communities.

### REFERENCES

1. Aagaard, P, Simonsen, EB, Andersen, JL, Magnusson, P, and Dyhre-Poulsen, P. Increased rate of force development and neural drive of human skeletal muscle following resistance training. *Journal of Applied Physiology* 93(4): 1318-1326, 2002.
2. Arsenault, K, Roy, X, and Sercia, P. The effect of 12 variations of the bench press exercise on the EMG activity of three heads of the pectoralis major. *International Journal of Strength and Conditioning* 1(1): 39, 2021.
3. Barnett, C, Kippers, V, and Turner, P. Effects of variations of the bench press exercise on the EMG activity of five shoulder muscles. *Journal of Strength and Conditioning Research* 9(4): 222-227, 1995.
4. Behm, DG, Konrad, A, Nakamura, M, Alizadeh, S, Culleton, R, Anvar, SH, et al. A narrative review of velocity-based training best practice: The importance of contraction intent vs. movement speed. *Applied Physiology Nutrition and Metabolism* 50(1): 1-9, 2025.
5. Buitrago, S, Wirtz, N, Yue, Z, Kleinöder, H, and Mester, J. Mechanical load and physiological responses of four different resistance training methods in bench press exercise. *Journal of Strength and Conditioning Research* 27(4): 1091-1100, 2013.
6. Del Vecchio, A, Casolo, A, Negro, F, Scorcetelli, M, Bazzucchi, I, Enoka, R, et al. The increase in muscle force after 4 weeks of strength training is mediated by adaptations in motor unit recruitment and rate coding. *Journal of Physiology* 597(7): 1873-1887, 2019.

7. D'Emanuele, S, Maffiuletti, NA, Tarperi, C, Rainoldi, A, Schena, F, and Boccia, G. Rate of force development as an indicator of neuromuscular fatigue: A scoping review. *Frontiers in Human Neuroscience* 15: 701916, 2021.
8. Fitts, RH. The cross-bridge cycle and skeletal muscle fatigue. *Journal of Applied Physiology* 104(2): 551-558, 2008.
9. Gould, C. How to utilize contrast training for strength power, and performance. *Personal Training Quarterly* 7(3): 30-37, 2021.
10. Haff, GG, and Nimphius, S. Training principles for power. *Strength and Conditioning Journal* 34(6): 2-12, 2012.
11. Haff, GG, and Triplett, NT. *Essentials of Strength Training and Conditioning*. (4th ed.). Champaign, IL: Human Kinetics; 2016.
12. Harries, SK, Lubans, DR, and Callister, R. Systematic review and meta-analysis of linear and undulating periodized resistance training programs on muscular strength. *Journal of Strength and Conditioning Research* 29(4): 1113-1125, 2015.
13. Hernández-Davó, JL, Sabido, R, Moya-Ramón, M, and Blazevich, AJ. Load knowledge reduces rapid force production and muscle activation during maximal-effort concentric lifts. *European Journal of Applied Physiology* 115(12): 2571-2581, 2015.
14. Hody, S, Croisier, JL, Bury, T, Rogister, B, and Leprince, P. Eccentric muscle contractions: Risks and benefits. *Frontiers in Physiology* 10: 536, 2019.
15. Jandačka, D, and Beremlijski, P. Determination of strength exercise intensities based on the load-power-velocity relationship. *Journal of Human Kinetics* 28(1): 33-44, 2011.
16. Jones, MT. Effect of compensatory acceleration training in combination with accommodating resistance on upper body strength in collegiate athletes. *Open Access Journal of Sports Medicine* 5(1): 183-189, 2014.
17. Kavvoura, A, Zaras, N, Stasinaki, AN, Arnaoutis, G, Methenitis, S, and Terzis, G. The importance of lean body mass for the rate of force development in taekwondo athletes and track and field throwers. *Journal of Functional Morphology and Kinesiology* 3(3): 43, 2018.
18. Kenney, WL, Wilmore, JH, and Costill, DL. *Physiology of Sport and Exercise* (7th ed.). Champaign, IL: Human Kinetics; 2020.
19. Keogh, JWL, Wilson, GJ, and Weatherby, RE. A cross-sectional comparison of different resistance training techniques in the bench press. *Journal of Strength and Conditioning Research* 13(3): 247-258, 1999.
20. Langer, A, Ignatjeva, A, Fischerova, P, Nitychoruk, M, and Golaś, A. Effect of post-activation potentiation on the force, power, and rate of power and force development of the upper limbs in mixed martial arts (MMA) fighters, taking into account training experience. *Baltic Journal of Health and Physical Activity* 14(2): 2, 2022.
21. Lauver, JD, Cayot, TE, and Scheuermann, BW. Influence of bench angle on upper extremity muscular activation during bench press exercise. *European Journal of Sport Science* 16(3): 309-316, 2015.
22. Lockie, RG, Beljic, A, Ducheny, SC, Kammerer, JD, and Dawes, JJ. Relationship between playing time and selected NBA Combine test performance in Division I mid-major basketball players. *International Journal of Exercise Science* 13(4): 583-586, 2020.
23. Lockie, RG, Dawes, JJ, Orr, RM, and Dulla, JM. Recruit fitness standards from a large law enforcement agency: Between-class comparisons, percentile rankings, and implications for physical training. *Journal of Strength and Conditioning Research* 34(4): 934-941, 2020.
24. López-Vivancos, A, González-Gálvez, N, Qruin-Castrillón, FJ, de Souza Vale, RG, and Marcos-Pardo, PJ. Electromyographic activity of the pectoralis major muscle during traditional bench press and other variants of pectoral exercises: A systematic review and meta-analysis. *Applied Sciences* 13(8): 5203, 2023.
25. Maffiuletti, N, Aagaard, P, Blazevich, AJ, Folland, J, Tillin, N, and Duchateau, J. Rate of force development: Physiological and methodological considerations. *European Journal of Applied Physiology* 116(6): 1091-1116, 2016.
26. Mann, JB, Stoner, JD, Mayhew, JL. NFL-225 test to predict 1RM bench press in NCAA Division I football players. *Journal of Strength and Conditioning Research* 26(10): 2623-2631, 2012.
27. Marques, MC, Saavedra, FJ, Abrantes, C, and Aidar, FJ. Associations between rate of force development metrics and throwing velocity in elite team handball players: A short research report. *Journal of Human Kinetics* 29(9): 53-57, 2011.
28. Martínez-Cava, A, Morán-Navarro, R, Hernández-Belmonte, A, Courel-Ibáñez, J, Conesa-Ros, E, González-Badillo, JJ, and Pallarés, JG. *Journal of Sports Science and Medicine* 18(4): 645-652, 2019.
29. McGinnis, PM. *Biomechanics of Sport and Exercise*. (4th ed.). Champaign, IL: Human Kinetics; 2020.
30. Mukesh, N, and Bhargab, B. Effect of six weeks dynamic effort lifting with heavy training program in improvement of bench press performance of powerlifting. *Indian Journal of Physical Education, Sports Medicine, and Exercise Science* 16(1): 35-37, 2016.
31. Nardone, A, Romanó, C, and Schieppati, M. Selective recruitment of high-threshold human motor units during voluntary isotonic lengthening of active muscles. *Journal of Physiology* 409(1): 451-471, 1989.
32. Oliveira, FBD, Oliveira, ASC, Rizatto, GF, and Denadai, BS. Resistance training for explosive and maximal strength: Effects on early and late rate of force development. *Journal of Sports Science and Medicine* 12(3): 402-408, 2013.
33. Orr, RM, Robinson, J, Hasanki, K, Talaber, KA, Schram, B, and Roberts, A. The relationship between strength measures and task performance in specialist tactical police. *Journal of Strength and Conditioning Research* 36(3): 757-762, 2020.

## THE ROLE OF RATE OF FORCE DEVELOPMENT IN BENCH PRESS PERFORMANCE

34. Padulo, J, Mignogna, P, Mignardi, S, Tonni, F, and D’Ottavio, S. Effect of different pushing speeds on bench press. *International Journal of Sports Medicine* 33(5): 376-380, 2012.

35. Pasini, A, Caruso, L, Bortolotto, E, Lamberti, N, Toselli, S, Manfredini, F, et al. Prediction of bench press performance in powerlifting: The role of upper limb anthropometry. *Journal of Human Sport and Exercise* 18(2): 484-500, 2023.

36. Pizzari, T. Powerlifting and the art of elastic resistance training. *Sport Health* 26(1): 26-28, 2008.

37. Ruddock, A, Wilson, D, Thompson, S, Hembrough, D, and Winter, E. Strength and conditioning for professional boxing: Recommendations for physical preparation. *Strength and Conditioning Journal* 38(3): 81-90, 2016.

38. Saeterbakken, AH, Dag-André, M, Scott, S, and Andersen, V. The effects of bench press variations in competitive athletes on muscle activity and performance. *Journal of Human Kinetics* 57(1): 61-71, 2017.

39. Shi, L, Cai, Z, Chen, S, and Han, D. Acute effects of variable resistance training on force, velocity, and power measures: A systematic review and meta-analysis. *PeerJ Sports Medicine and Rehabilitation* 10: 13870, 2022.

40. Simpson, RJ, Graham, SM, Connaboy, C, Clement, R, Pollonini, L, and Florida-James, GD. Blood lactate thresholds and walking/running economy are determinants of backpack-running performance in trained soldiers. *Applied Ergonomics* 58(1): 566-572, 2017.

41. Soria-Gila, MA, Chirosa, IJ, Bautista, IJ, Baena, S, and Chirosa, LJ. Effects of variable resistance training on maximal strength: A meta-analysis. *Journal of Strength and Conditioning Research* 29(11): 3260-3270, 2015.

42. Soriano, MA, Suchomel, TJ, and Marín, PJ. The optimal load for maximal power production during upper-body resistance exercises: A meta-analysis. *Sports Medicine* 47(4): 757-768, 2017.

43. Stocker, H, and Leo, P. Predicting military specific performance from common fitness tests. *Journal of Physical Education and Sport* 20(5): 2454-2459, 2020.

44. Stone, MH, Moir, G, Glaister, M, and Sanders, R. How much strength is necessary? *Physical Therapy in Sport* 3(2): 88-96, 2002.

45. Suchomel, TJ, Nimphius, S, and Stone, MH. The importance of muscular strength in athletic performance. *Sports Medicine* 46(10): 1419-1449, 2016.

46. Swinton, PA, Lloyd, R, Agouris, I, and Stewart, A. Contemporary training practices in elite British powerlifters: Survey results from an international competition. *Journal of Strength and Conditioning Research* 23(2): 380-384, 2009.

47. Tillin, NA, and Folland, JP. Maximal and explosive strength training elicit distinct neuromuscular adaptations, specific to the training stimulus. *European Journal of Applied Physiology* 114(2): 365-374, 2014.

48. Tsoukos, A, Brown, LE, Terzis, G, Wilk, M, Zajac, A, and Bogdanis, GC. Changes in EMG and movement velocity during a set to failure against different loads in the bench press exercise. *Scandinavian Journal of Medicine and Science in Sports* 31(11): 2071-2082, 2021.

49. van den Tillaar, R. Comparison of kinematics and muscle activation between push-up and bench press. *International Journal of Sports Medicine* 3(3): 74-81, 2019.

### ABOUT THE AUTHOR

Joseph Giandonato has over 15 years of experience as a strength and conditioning coach, educator, and fitness author. Presently, Giandonato serves as an Assistant Professor of Exercise Science at Rider University. He formerly maintained adjunct faculty appointments at Chestnut Hill College, Bryn Athyn College, and Eastern University, while supporting an award-winning employee wellness program at a major research university in the Mid-Atlantic United States. Previously, he served as an Assistant Director of the Student Activity Center at Philadelphia College of Osteopathic Medicine, where he oversaw physical wellness programming for the campus community and served as the Manager of Health Promotion at Drexel University, where he assisted with the oversight of employee wellness programming, fitness facilities, and programs at the Drexel Recreation Center. Earlier in his career he served as a performance coach in private practice and had stints at Germantown Academy and Saint Joseph’s University in similar roles. Giandonato earned a PhD in Exercise Science, Master’s degree in Business Administration, Master of Science degree in Exercise Science, and Bachelor’s degree in Psychology. Since 2010, he has maintained the Certified Strength and Conditioning Specialist® (CSCS®) credential through the National Strength and Conditioning Association (NSCA).

# TO BECOME YOUR BEST, WORK WITH THE BEST.

Our Facility Design team will elevate  
your work — and your workout.

Whether you're a local rehab facility or a world-famous professional sports team, we'll work with you from planning to installation to create exactly what you need to change the game.

800-556-7464 | [PerformBetter.com](http://PerformBetter.com)

**PERFORM**  
**BETTER!**